

# MAGGIE LANGLAS WARD

822 SW Terwilliger Place, Portland OR 97239

(503) 701-7364 (cell)

[maggielanglas@gmail.com](mailto:maggielanglas@gmail.com)

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## Land Use Planning/NEPA Experience

### U.S. DEPARTMENT OF THE INTERIOR, BUREAU OF LAND MANAGEMENT

**OREGON/WASHINGTON STATE OFFICE** • Portland, Oregon • August 2006 – present

*Senior Planning & Environmental Coordinator:* Serves as senior land use planning and National Environmental Policy Act (NEPA) specialist in the Oregon/Washington State Office. She is the principle contact for five eastern Oregon and Washington District and Field offices where she develops guidance on the use of Bureau planning system and NEPA-related issues in coordination with the Office of the Regional Solicitor.

- ◆ Facilitates interdisciplinary team meetings for the Greater Sage-Grouse planning effort twice regularly.
- ◆ Co-lead development and implementation of the OR/WA Litigation Strategy.
- ◆ Serves as the Natural Resources Alternative Dispute Resolution Liaison for the Washington Office.
- ◆ Develops and delivers a variety of courses to different audiences: (1) *Constitutional Torts and Liability and Administrative, Civil and Criminal Law* as part of a NTC Law Enforcement training series titled *Law Enforcement for Managers*; (2) *NEPA Road Show* to all of the District Offices in Oregon with two other State Office employees and two Solicitors; (3) *Public Engagement in the NEPA Process* to Portland State University students in an Introduction to Environmental Studies course every year since 2009; (4) *Public Involvement, Conflict and NEPA* to Oregon State University Rangeland Program students in 2011 – 2012.

### U.S. DEPARTMENT OF THE INTERIOR, BLM'S NATIONAL LANDSCAPE CONSERVATION SYSTEM

Washington, D.C. • August 2004 – August 2006 • Presidential Management Fellowship

*Program Analyst:* Assisted in the development of a process to systematically identify Land Use Plan (LUP) implementation priorities at the Field and State Office.

- ◆ Served as Alternative Dispute Resolution liaison for the National Landscape Conservation System and the Bureau's ADR Program. Participated in meetings and program development at the Bureau and Department of Interior level.
- ◆ Facilitated implementation priority workshops in multiple field offices to help the field office staffs create a vision and identify priorities for out-year implementation. Workshops often included external partners and the public. Discussions were framed in the context of declining budgets; changing demographics, economics, and populations in local communities; statutory and regulatory parameters; and other factors.

## Conflict Resolution Experience

**SPORTS CONFLICT INSTITUTE** • April 2013 – present

*Practitioner:* Focuses on understanding, preventing, and resolving issues with individuals and sports teams. Works with collegiate and professional athletes, coaches, trainers, and administrators to better understand and resolve conflict to optimize performance.

**OREGON FEDERAL EXECUTIVE BOARD: SHARED NEUTRALS PROGRAM** • March 2008 – 2012

*Volunteer Shared Neutral:* Mediates cases involving workplace disputes (e.g. communication, cross-cultural, interpersonal, multi-party, staff/management) and Equal Employment Office disputes (e.g. discrimination, harassment) arising among employees in federal, state, and local government agencies. The objective of the Shared Neutrals program is to provide low cost, flexible access to quality dispute resolution services that is timely and confidential. All of the Shared Neutrals work for federal or state agencies and volunteer as mediators.

**COMPETITION NOT CONFLICT, UNIVERSITY OF OREGON SCHOOL OF LAW** • 2009-2010 • Coach  
*Coach/Instructor:* Helped develop and deliver basic trainings on conflict resolution skills using sports as context to high school and collegiate student-athletes.

**WASHINGTON COUNTY COURT, SMALL CLAIMS** • Hillsboro, OR • 2008- 2009 • Volunteer Mediator  
*Volunteer Mediator:* Co-mediated cases between parties without an attorney with a maximum amount claimed of equal or less than \$10,000.

## **EDUCATION**

**UNIVERSITY OF OREGON LAW SCHOOL** • Eugene, Oregon • Juris Doctor, May 2004  
Member of the Oregon State Bar in Good Standing  
Law Review, *Associate Editor*, 2002-04  
Oregon Student Judicial Affairs Office, *Graduate Teaching Fellowship*, 2002-04  
Alternative Dispute Resolution Group, *Chair*, 2003-04

**PRINCETON UNIVERSITY** • Princeton, New Jersey • Bachelor of Arts in Politics, May 2000  
Varsity Women's Basketball, *Player*, 1996-00  
Varsity Women's Basketball, *Co-Captain*, 1998-00  
Herbert Hobbler '34 Award, two-time recipient, 1998-00  
Caroline Picard Prize in Politics May 2000